

How can colleges better support disabled learner progression through learning levels?

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Background to the research: data

- Higher the level of study, the less likely disabled
- learners are to take part
- 40.4% learners at SCQF level 3 disclosed as disabled
- 8.6% learners at SCQF level 7 disclosed as disabled
- **Disabled learners clustered at SCQF levels 5 and**
- below
- 70% of disabled learners studying SCQF levels 5 and
- below
- 57% of non-disabled learners studying at SCQF levels

5 and below





Background to the research: Wood Commission



Young disabled people are likely to be offered a limited range of education and training opportunities Young disabled people have a similar level of career aspiration at the age of 16 to their wider peer group At 26 disabled people are nearly 4 times as likely to be unemployed



Methodology **Research questions**



- Why are disabled learners are not
- progressing through learning levels as
- well as non-disabled learners?
- What are the learning barriers that
- disabled learners experience?
- Survey
- 141 learners and 107 parents/carers
- Interviews
- 14 parents/carers, 15 learners, PAMIS Advancing equality and diversity in higher education



- Offer a broad range of courses at all SCQF levels which meet the needs and aspirations of disabled learners
- "If the children don't learn the way the college
- teaches, the college should teach the way the
- children learn". Parent
- Put the learner at the centre of all processes and
- decisions affecting their learning journey
- "Talk and listen to the students themselves, we want
- to learn and you can help us". Learner Advancing equality and diversity in higher education







3. Recognise that parents often have a key role to play when identifying the learner's support package

"Professionals should be able to recognise that parents have a key part to play".





- 4. Ensure that all teaching and support staff undertake regular training to ensure they have a good understanding of the way in which different impairments may affect individual learners *"There is a lack of specialist training and*
- understanding amongst college staff as to how best
- to support many of the students in their care, thus
- leading to a skewed version of individuals' needs".
- Share Scotland Advancing equality and diversity in higher education





- 5. Ensure that all disabled learners have access to a
- named staff member / keyworker as a means of
- helping them identify and address any learning
- barriers, and having someone to talk to during
- periods of difficulty
- "Students need one person they can deal with it's
- too difficult dealing with 10 teachers, IT staff,
- department heads, support staff, etc". Parent





6. Aim to anticipate a wide range of reasonable adjustments which disabled learners may require, while still responding to individual requests for support





7. Put in place a wide range of pre-entry support measures "The college did not offer any support until weeks after the course had started, I had to find out how to get support, despite having declared my disability on my application and on enrolment. Support should have been made available immediately. The support I did get was too late and I am now *leaving my course". Learner*

8. Aim to develop and improve partnership working with

relevant agencies Advancing equality and diversity in higher education







- = Select 2 of the recommendations:
 - What does your organisation do in this area?
 - What are the challenges?
 - What are the successes?







- = <u>Link to research on LEAD website</u>
- = <u>Link to research on ECU website</u>:









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