**About Lead Scotland**

Lead Scotland (Specialists in Linking Education and Disability) is a charity that seeks to empower disabled people and carers and those who experience exclusion to improve their lives through learning. At a local level we talk to people about their ambitions and co-create a plan which matches their motivation to learn, such as getting a job, becoming a volunteer or active citizen, improving family life, becoming more independent and being able to access services. Each learner has a tailored and unique service from Lead which might involve volunteer support or the loan of a digital device. At a national level, we provide information and advice on the full range of post-school learning and training opportunities, as well as influencing and informing policy development.

**Lead Scotland Vision**

Our vision is of an inclusive Scotland where disabled people and carers and those who experience exclusion can connect with their ambition to move forward in life through learning.

**Lead Scotland Mission**

To lead positive social change by empowering disabled people and carers to learn.

**Strategic Goals for 2016 to 2019**

* Increase the number of people who can benefit from our services
* Extend our national coverage
* Increase sustainable revenue streams

**Our values**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * Equality
 | * Integrity
 | * Empowerment
 | * Mutual respect
 | * Involvement
 |

**Context**

Lead Scotland operates in the context of a competitive market place for educational delivery services and support for disabled people and carers. The organisation is recognised as a leader in the delivery of formal, non-formal and informal learning and is active in developing new services and products to retain this position. As a charity and company limited by guarantee in the current financial climate, Lead Scotland has to be responsive to opportunity, alive to the financial pressures of the external environment and ready to act quickly and decisively to changes as, or before, they occur. The Learning Coordinator supports the Regional Development Manager North in facilitating engagement with stakeholders to place Lead Scotland at the centre of person-centred education provision in Scotland. This involves working in harmony with funders’ requirements and in line with Lead Scotland’s values and responsibilities.

**About the Employability Project**

We will offer accredited learning, development and informal confidence-building activities, including embedded digital skills, to disabled people, carers and those experiencing barriers to work or education in Highland so that they will be able to actively contribute to their own communities and improve their own lives.

We will focus on those people at stage one or stage two of the employability pipeline and who might need a longer engagement on the programme to ensure they progress to the next stages.

**About the Learning Coordinator role**

Within the scope of responsibilities for this role and the approach described above, applicants should note the following key dimensions:

The role includes dealing with referrals from a range of partners and initial enquiries from potential learners, visiting eligible referrals, undertaking home visits and registering learners for accredited learning options wherever possible. Our Learning Coordinators offer impartial educational guidance through working with each learner to co-create a Learner Action Plan. The learner is supported to be at the helm of their journey towards a positive destination which matches their ambitions. The learning journey includes progression through Lead services as well as signposting and support to access appropriate external partner services. This involves reviewing progress and networking to generate appropriate next steps such as further learning, volunteering and progressing towards work. This will all be delivered within the framework of the above project and with an approach that sees the full potential for every individual and organisational participant.

The role is home-based and offers an excellent and exciting opportunity for structuring workload to fit with demand. Support is provided by the Regional Development Manager North other Learning Coordinators in the North of Scotland. Regular meetings of the full, national team further enhance the opportunities for continuing professional development.

Closing date 5pm Monday 22nd July 2019. Shortlisted applicants can expect a panel interview with questions based on the criteria for the post, likely on 24th or 25th July 2019.