**About Lead Scotland**

Lead Scotland is a charity that seeks to empower disabled people and carers and those who experience exclusion to improve their lives through learning. At a local level we talk to people about their ambitions and co-create a plan which matches their motivation to learn, such as getting a job, becoming a volunteer or active citizen, improving family life, becoming more independent and being able to access services. Each learner has a tailored and unique service from Lead which might involve volunteer support or the loan of a digital device. At a national level, we provide information and advice on the full range of post-school learning and training opportunities, as well as influencing and informing policy development.

**Lead Scotland Vision**

Our vision is of an inclusive Scotland where disabled people and carers and those who experience exclusion can connect with their ambition to move forward in life through learning.

**Lead Scotland Mission**

To lead positive social change by empowering disabled people and carers to learn.

**Strategic Goals for 2016 to 2019**

* Increase the number of people who can benefit from our services
* Extend our national coverage
* Increase sustainable revenue streams

**Our values**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| * Equality
 | * Integrity
 | * Empowerment
 | * Mutual respect
 | * Involvement
 |

**Context**

Lead Scotland operates in the context of a competitive market place for educational delivery services and support for disabled people and carers. The organisation is recognised as a leader in the delivery of formal, non-formal and informal learning and is active in developing new services and products to retain this position. As a charity and company limited by guarantee in the current financial climate, Lead Scotland has to be responsive to opportunity, alive to the financial pressures of the external environment and ready to act quickly and decisively to changes as, or before, they occur. The Learning Coordinator supports the Regional Development Manager North in facilitating engagement with stakeholders to place Lead Scotland at the centre of person-centred education provision in Scotland. This involves working in harmony with funders’ requirements and in line with Lead Scotland’s values and responsibilities.

**About the Digital Progression Project**

We will offer accredited learning, development and non formal confidence-building activities, including embedded digital skills, to disabled people throughout North Scotland, their carers and the organisations who support them so that they will be able to actively contribute to their own communities and improve their own lives.

We will tailor support to individuals and groups as per their self-defined needs and will take participants on a progressive journey through:

1) Enabling activities – development and confidence building in core, reflective and community activist disciplines.

2) Growth activities – focused development in digital accredited learning at SCQF levels 2 to 4 and informal, learner-led digital skills.

3) Activities for future engagement – learning at SCQF levels 4 to 7 in our own courses, “Thinking Digitally” and the “Community Action and Leadership Award”.

We anticipate that participants will be able to join our programme at any one of these levels. More project information is available at <http://bit.ly/lsdigital>

**About the Sessional Worker role**

Within the scope of activity for this role and the approach described above, applicants should note the following key dimensions:

The role includes visiting eligible learner referrals, undertaking home visits and registering learners for accredited learning options wherever possible. In addition, the role also has an option to deliver training to small groups of practitioners from other organisations. Sessional Workers work with each learner to co-create a Learner Action Plan. This role offers the option to be very creative in delivering learning which means that enjoyable and fun is vitally important!

The role is home-based and offers an excellent and exciting opportunity for structuring your workload to fit with the way you like to manage your days. Support is provided by the Regional Development Manager North and a range of experienced colleagues in the North of Scotland. Regular meetings of the full, national team further enhance the opportunities for continuing professional development.

Closing date 5pm Monday 22nd July 2019. Shortlisted applicants can expect a panel interview with questions based on the criteria for the post, likely on 24th or 25th July 2019.