**About Lead Scotland**

Lead Scotland is a charity supporting disabled people and carers by providing personalised learning, befriending, advice and information services. We have projects across Scotland and a national helpline and information service. Our local services are community and home based, one to one or in small groups so that people have the right support to learn and participate. We support people to build a bridge to reach their ambitions of personal development, learning, volunteering and work. At a national level, we provide information and advice on the full range of post-school learning and training opportunities, as well as influencing and informing policy.

**Lead Scotland Vision**

Our vision is of a fair society where disabled people and carers have an equal opportunity to learn, participate and achieve their potential.

**Lead Scotland Mission**

To influence change and provide personalised learning, befriending, advice and information services.

**Strategic Goals for 2020 to 2023**

* Broaden our range of learning and befriending opportunities
* Enable more disabled people and carers to actively participate within communities
* Extend our local and national coverage
* Strengthen our financial sustainability

**Our values**

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| --- | --- | --- | --- | --- |
| * Equality
 | * Integrity
 | * Openness
 | * Mutual respect
 | * Kindness
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**Context**

Lead Scotland operates in the context of a competitive marketplace for educational delivery services and support for disabled people and carers. The organisation is recognised as a leader in the delivery of non-formal and accredited learning and is active in developing new services and products to retain this position. As a charity and company limited by guarantee in the current financial climate, Lead Scotland has to be responsive to opportunity, alive to the financial pressures of the external environment and ready to act quickly and decisively to changes as, or before, they occur. The Learning Coordinator supports the Regional Development Manager South in facilitating engagement with stakeholders to place Lead Scotland at the centre of person-centred education provision in Scotland. This involves working in harmony with funders’ requirements and in line with Lead Scotland’s values and responsibilities.

**About the North Lanarkshire Project**

Our well established North Lanarkshire project has been operating successfully for over 20 years, delivering successful outcomes for North Lanarkshire citizens with funded support from North Lanarkshire Council. The service provides targeted support for disabled adults and carers 16+ who experience barriers arising from disability, ill health or other circumstances. The service is delivered by a Learning Coordinator and is underpinned by an existing pool of trained volunteers, recruited from the local community. Volunteers offer one-to -one support with learning to develop self-confidence and increase motivation. The objective is to give short-term support of up to 6 months duration, but this may be extended depending on individual need. The project is delivered through a blended approach to service delivery, which includes both remote and face to face support as appropriate depending on each person’s needs.

Our core approach for every participant is fully person-centred. We do not ask our learners how they would like to learn what we are offering. We ask them what they would like to learn to achieve their outcomes, then we deliver that learning and support. Our participants engage in activities structured around supporting them to identify their own outcomes and achieve their aims. The project supports essential core skill development, including literacy, numeracy, communication, digital skills and improving qualification profiles. This supports progression towards positive destinations of choice relevant to each individual, matching their skills, abilities and motivations.

**About the Learning Coordinator role**

Within the scope of responsibilities for this role and the approach described above, applicants should note the following key dimensions:

The role includes dealing with referrals from a range of partners and initial enquiries from potential learners, visiting eligible referrals, undertaking home visits and registering learners for accredited learning options wherever possible. Our Learning Coordinators offer impartial educational guidance through working with each learner to co-create a Learner Action Plan. The learner is supported to be at the helm of their journey towards a positive destination which matches their ambitions. The learning journey includes progression through Lead services as well as signposting and support to access appropriate external partner services. This involves reviewing progress and networking to generate appropriate next steps such as further learning, volunteering and progressing towards work. This will all be delivered within the framework of the above project and with an approach that sees the full potential for every individual and organisational participant.

The role is home-based and offers an excellent and exciting opportunity for structuring workload to fit with demand. Support is provided by the Regional Development Manager South and other Learning Coordinators in the South of Scotland. Regular meetings of the full, national team further enhance the opportunities for continuing professional development.

Closing Date: 5pm Wednesday 30th of June 2021. Shortlisted applicants can expect an online panel interview with questions based on the criteria for the post, week beginning 5th July 2021.