**About Lead Scotland**

Lead Scotland is a charity supporting disabled people and carers by providing personalised learning, befriending, advice and information services. We have projects across Scotland and a national helpline and information service. Our local services are community and home based, one to one or in small groups so that people have the right support to learn and participate. We support people to build a bridge to reach their ambitions of personal development, learning, volunteering, and work. At a national level, we provide information and advice on the full range of post-school learning and training opportunities, as well as influencing and informing policy.

**Lead Scotland Vision**

Our vision is of a fair society where disabled people and carers have an equal opportunity to learn, participate and achieve their potential.

**Lead Scotland Mission**

To influence change and provide personalised learning, befriending, advice and information services.

**Strategic Goals for 2020 to 2023**

* Broaden our range of learning and befriending opportunities
* Enable more disabled people and carers to actively participate within communities
* Extend our local and national coverage
* Strengthen our financial sustainability

**Our values**

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| --- | --- | --- | --- | --- |
| * Equality
 | * Integrity
 | * Openness
 | * Mutual respect
 | * Kindness
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**Context**

Lead Scotland operates in the context of a competitive marketplace for educational delivery services and support for disabled people and carers. The organisation is recognised as a leader in the delivery of non-formal and accredited learning and is active in developing new services and products to retain this position as a specialist provider. As a charity and company limited by guarantee in the current financial climate, Lead Scotland has to be responsive to opportunity, alive to the financial pressures of the external environment and ready to act quickly and decisively to changes as, or before, they occur. We have recently restructured our organisation creating a workstream focussed on the development of our learning services, to take forward our strategic ambition. The Learning Services Manager is an exciting new position working with the Business Manager & Depute CEO to drive this workstream forward.

**About Lead Scotland’s Learning Services**

Lead Scotland has over 40 years of experience delivering high quality person centred, non-formal and formal learning opportunities. Our blend of personalised services is unique, and we have a strong track record of positive impacts for individuals, families, and communities.

We have written and delivered a range of non-formal courses which build confidence and skills, for example, during the pandemic we launched our [Everyday Computer Skills](https://www.open.edu/openlearncreate/course/view.php?id=5538) course written for and by disabled people. Over the years we have also developed credit rated courses filling gaps in the market such as our [Thinking Digitally](https://www.lead.org.uk/thinking-digitally/#:~:text=Lead%20Scotland%E2%80%99s%20Thinking%20Digitally%20course%20offers%20a%20guided%2C,tools%20with%20which%20to%20produce%20a%20digital%20artifact.) module. We have an excellent partnership with Newbattle Abbey College, proudly delivering their Adult Achievement Awards.

In 2018 we became an SQA Centre adding value to the Scottish post school education landscape by delivering accredited qualifications one to one and in small groups.

We are probably best known for the delivery of our one-to-one services within nine local authority areas, learning supported by staff and a large pool of volunteers. However, during the pandemic we flexed our usual delivery models and our remotely delivered digital learning services were accessed by people across all 32 local authority areas. We operate a computer home loan scheme and support learners to use assistive technology to promote digital inclusion.

**About the Learning Services Manager role**

Within the scope of responsibilities for this new role outlined in the job description, we seek a postholder who can build upon our successful track record and support the advancement of our learning services. Applicants should note the following key dimensions of the role:

This is an exciting time to join Lead Scotland to drive our learning services forward, not only as we deliver the last year of our current three-year strategic plan, but also as we are now launching the next planning cycle. This post involves managing people and projects, sustaining current contracts, and evolving our learning offer to meet the changing demand for services. We expect learners to be involved from an early stage in the design and development of new learning products and services, and the postholder will be actively involved in ensuring this is the case.

This is a home-based role working across Scotland. The postholder reports to the Business Manager & Depute CEO and will work with colleagues across Scotland.

Closing Date: 5pm Monday 14th February 2022. Shortlisted applicants can expect an online panel interview with questions based on the criteria for the post, week beginning 21st February 2022.